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M. B. A. (Third Semester) Examination,
April-May 2020 / NOV-DEC 2020
(New Scheme)

(Specialization : Human Resource Management)

(Management Branch)

MANAGEMENT of TRAINING and DEVELOPMENT

Time Allowed : Three hours

Maximum Marks : 80

Minimum Pass Marks : 32

Note : Attempt all questions. All questions carry equal marks.

Unit-I

1. Define Training? Discuss the various objectives of Training and Development. 16

[2]

Or

Discuss the training methods with suitable examples. 16

Unit-II

2. Explain the training need analysis model. 16

Or

Discuss the factors influencing training design. 16

Unit-III

3. Training should be evaluated. Express your views on why and how to evaluate training? 16

Or

Write short notes on :

(i) Training Records

(ii) Training Systems 16

Unit-IV

4. Write an explanatory note on Development of course Context and Teaching methods. 16

Or

Discuss the various methods of training course text. 16

[3]

Unit-V

5. Explain the various types of evaluation techniques of training programme. 16

Or

Discuss the types of costs involved in training programmes. 16